

## BISD Safety Committee Meeting Minutes

**Attendees:** Committee Members

- Introduction of new committee members
- Mission
  - Our goal as a safety committee is to make health and safety an important part of the organization's operating procedures
  - To Promote and maintain health and safety for all employees
- Responsibilities
  - Attend meetings, communicate to your campus or department safety information
  - Actively participate in safety training within your workplace
  - Monitor and evaluate the effectiveness of our safety program
  - Conduct hazard/safety inspections- Performing visual inspections such as periodic walk-throughs of your workplace
  - Annually evaluate and our safety program
- WC 5 yr. Claims Review 2018-2023
  - Reviewed costs for the injuries and reviewed Workers' Comp claims history and direct and indirect costs to the district for those claims.
- WC Claims Review 2022-2023
  - Prior year review to determine current year safety goals
- 1<sup>st</sup> Quarter 2023 Claim History
  - Determine safety training for 1<sup>st</sup> Qtr. 2024
- Open Discussion
  - Distribution of safety postings and information to respective campuses/departments districtwide.

- Safety Training and Loss Prevention
  - Department/Campus safety training
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